

RESOLUTION #11-04
NORTHWEST REGIONAL COUNCIL
June 23, 2011

WHEREAS, the Northwest Regional Council has employees rendering valuable services; and

WHEREAS, the establishment of a retiree health savings plan for such employees serves the interests of the Employer by enabling it to provide reasonable security regarding such employees' health needs during retirement, by providing increased flexibility in its personnel management system, and by assisting in the attraction and retention of competent personnel; and

WHEREAS, the Employer has determined that the establishment of the retiree health savings plan (the "Plan") serves the above objectives;

NOW, THEREFORE BE IT RESOLVED, that the Employer hereby adopts the Plan in the form of the ICMA Retirement Corporation's VantageCare Retirement Health Savings program.

BE IT FURTHER RESOLVED that the assets of the Plan shall be held in trust, with Employer serving as trustee, for the exclusive benefit of Plan participants and their beneficiaries, and the assets of the Plan shall not be diverted to any other purpose prior to the satisfaction of all liabilities of the Plan. The Employer has executed the Declaration of Trust of the Northwest Regional Council Integral Part Trust in the form of the model trust made available by the ICMA Retirement Corporation.

BE IT FURTHER RESOLVED, that the Deputy Director shall be the coordinator and contact for the Plan and shall receive necessary reports, notices, etc.

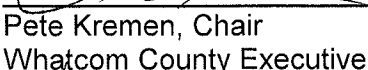
RESOLUTION NUMBER 11-04, APPROVED THIS 23rd DAY OF JUNE 2011.

NORTHWEST REGIONAL COUNCIL:


Sharon Dillon
Skagit County Commissioner


Kelly Emerson
Island County Commissioner


Jamie Stephens
San Juan County Council Member



Pete Kremen, Chair
Whatcom County Executive

ATTEST:

Victoria Doerper, Executive Director
Northwest Regional Council


Ron Wesen
Skagit County Commissioner


Helen Price Johnson
Island County Commissioner


Rich Peterson
San Juan County Council Member


Kathy Kershner
Whatcom County Council Member